

This is to certify that

Tiago Costa

has successfully passed the certification exam for

OKR Fundamentals Certified

and is hereby designated as an OKRFC

Granted Date : August 18, 2026

1182729

Certificate ID



Executive Director



Chairman Academic Council

The Certificate remains the property of VMedu, Inc. and shall be returned immediately on request.

VMedu, Inc., 12725 W. Indian School Road, Suite F-112, Avondale, AZ - 85392

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